



West Virginia Ethics Commission Meeting Agenda

In Person:
210 Brooks Street
Third Floor Conference Room
Charleston, West Virginia

By Telephone:
(402) 509-9485 PIN: 863 234 533#

By Video Call Link:
<https://meet.google.com/fzw-pzqj-sgk>

**September 4, 2025
10:00 a.m.**

1. Approve **Minutes** of August 7, 2025, meeting
2. Meeting dates for 2025

October 2
November 6
December 4

3. Recap of previous month (Ms. Weber)
4. Respond to Employment Exemption Requests (Ms. Weber)

EE 2025-33

Charles Ramsey, HTRETCN-D-1 Construction Engineer, Department of Transportation, Division of Highways

EE 2025-34

Raina Shamblin, TRET, Department of Transportation. Division of Highways

EE 2025-35

Ted Whitmore, Traffic Engineering Division Director, Department of Transportation, Division of Highways

EE 2025-36

Raymond J. Scites, Director of Engineering Division, Department of Transportation, Division of Highways

EE 2025-37

Joshua Howell, Construction Engineer, Department of Transportation, Division of Highways

EE 2025-38

Eliot Watson, District 1 Office Manager/Final Supervisor, Department of Transportation, Division of Highways

5. Advisory Opinion Requests

AO 2025-06 (Mr. Ellem)

A **Town Council** asks whether it may give its employees free garbage services and whether it is more permissible if the town enacts a policy providing free garbage services as a fringe benefit to boost employee morale and as a form of wage increase.

AO 2025-07 (Mr. Roush)

A **City Police Department** asks whether it may solicit funding from or sell advertising to private businesses for a major upgrade of the department's firearms training facility.

6. Miscellaneous

- a. Review and approve P-card monthly expenditure report for July. Report of expenditures and invoices are available upon request (Ms. Weber)
- b. Robert D. Harman resolution honoring his years of service to the Ethics Commission (Ms. Weber)

7. Adjournment