

JAN 26 2022

West Virginia Ethics Commission Disclosure of Interested Parties to Contracts

WV Ethics Commission

(Required by W. Va. Code § 6D-1-2)

Name of Contracting Business Entity: Epiphany Consulting Address: P.O. Box 9296
South Charleston, WVa 25309

Name of Authorized Agent: Kathi Richards Address: P.O. Box 9296, South Charleston
WV 25309

Contract Number: 304-556-4839 Contract Description: Employee Assessments
= Development

Governmental agency awarding contract: Department of Environmental Protection

Check here if this is a Supplemental Disclosure

List the Names of Interested Parties to the contract which are known or reasonably anticipated by the contracting business entity for each category below (attach additional pages if necessary):

1. Subcontractors or other entities performing work or service under the Contract

Check here if none, otherwise list entity/individual names below.

Chuck Stump
Megan Lyons
James Strawn

2. Any person or entity who owns 25% or more of contracting entity (not applicable to publicly traded entities)

Check here if none, otherwise list entity/individual names below.

Kathleen Walker
Kathi Richards

3. Any person or entity that facilitated, or negotiated the terms of, the applicable contract (excluding legal services related to the negotiation or drafting of the applicable contract)

Check here if none, otherwise list entity/individual names below.

Signature: Kathi Richards Date Signed: 12/17/2021

Notary Verification

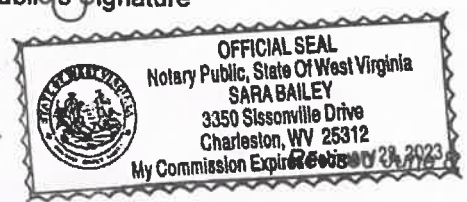
State of WV, County of Kanawha:

I, Kathi Richards, the authorized agent of the contracting business entity listed above, being duly sworn, acknowledge that the Disclosure herein is being made under oath and under the penalty of perjury.

Taken, sworn to and subscribed before me this 17th day of December, 2021

Sara Bailey
Notary Public's Signature

To be completed by State Agency:
Date Received by State Agency: 1-5-2022
Date submitted to Ethics Commission: JAN 11 2022 Bar
Governmental agency submitting Disclosure: Purchasing



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